

“The firm has a unique position in the market as one of the only domestics to compete with the large international practices”

IFLR1000

Mid-level Associate in Employment Law

About Van Bael & Bellis

Van Bael & Bellis is a leading independent law firm based in Brussels, with offices in London and Geneva. We are one of the few independent law firms headquartered in Brussels with a truly international dimension, both in terms of lawyers and clients.

Established more than 35 years ago, our firm has grown to include about **80 lawyers from 20 different countries**. While our working language is English, our lawyers speak more than 20 different languages. Since our inception, we have developed a reputation as one of the most skilful teams of lawyers in our areas of expertise. We provide specialised advice to clients ranging from multinationals, government bodies and top-tier law firms around the globe. We offer our clients the support of a highly effective team of professionals with multi-jurisdictional expertise and a truly international perspective. We work on complex, high-end international assignments, which require deep knowledge of the law, yet practical results for our clients.

The firm's **Belgian business law practice** is in **full expansion** and concentrates primarily on corporate law, mergers & acquisitions, banking and finance law, labour law, commercial law, intellectual property law, GDPR, litigation and arbitration, competition law and regulated markets (life sciences, energy and telecom).

We are currently looking for a mid-level employment law associate with between 3 and 5 years' experience.

About your function

You will assist clients with a **broad range of labour and social security law issues**, including a variety of individual and collective labour law matters, privacy of employees, restructurings and reorganisations, hiring and firing, international employment, social inspection audits, transactional employment work and employment law litigation. You will be offered the opportunity to work with partners of other law practices as well (e.g. commercial law and corporate M&A).

About your profile

- You have an excellent academic track record;
- Preferably, you have an additional Master degree from an English-speaking university;
- You have specialised in employment law at university or you have **up to 5 years' experience** in employment law at a reputable law firm or as an in-house counsel and you have a particular interest in data protection law as well;
- Your mother tongue is Dutch;
- You have strong analytical and writing skills;
- You have an excellent command of English and of the other national language;
- You are eager to invest in business development activities such as seminars, drafting of newsflashes and publications;
- You are entrepreneurial, a team player, eager to learn, able to work independently and professionally confident.

Our offer

You will be able to work in a stimulating and dynamic environment with motivated and enthusiastic colleagues, direct client contacts, and high profile cases for companies operating in a wide range of sectors.

You will work on diverse files including the full range of employment and social security aspects (including transactional work).

The firm relies on a very professional working environment with all necessary support, which will enable you to concentrate on the high level legal work.

You will be in contact with a diversified international client base. You will find a variety in your work, with the ability to take initiative. You will be trained on the job by experienced lawyers. You will be stimulated to develop your own growth path.

You will be offered a very attractive and competitive remuneration package and a range of benefits.

The firm invests heavily in its people in terms of training, welfare, incentive and reward, and prides itself on maintaining a friendly, informal and sociable working atmosphere.

If you are interested, please send your CV and cover letter to Laura Burchardt at recruitment@vbb.com.

For more information about our firm and practice areas, please check our website www.vbb.com.

**“Van Bael & Bellis’
employment team
demonstrates
outstanding competence
and profound knowledge
and the clarity and
prompt communication
makes them stand out.”**

Legal 500