

# EMPLOYMENT LAW ASSOCIATE

Based in Brussels with a team of lawyers specialised in Belgian and European business law, **Van Bael & Bellis** is one of the rare independent law firms with a truly international dimension, both in terms of lawyers and clients.

With a team of approximately **70 lawyers** from **more than 20 countries**, we offer a unique international work environment. While the working language of the office is English, the lawyers speak **more than 15 different languages**.

Van Bael & Bellis provides the highest quality legal services to a global client base comprising multinational companies, governments and international trade associations, as well as a broad spectrum of domestic Belgian enterprises.

Our **Belgian business law practice** is in **full expansion** and concentrates primarily on corporate law, mergers & acquisitions, employment law, commercial law, intellectual property law, GDPR, litigation and arbitration, competition law and regulated markets (life sciences, energy and telecom).

We are currently looking for an **employment law associate** with 2 to 3 years of experience.

## Function

You will assist clients with a **broad range of labour and social security law issues**, including a variety of individual and collective labour law matters, restructurings, hiring and firing and international employment. You will also work on privacy related matters such as employee data protection issues and other more general data protection matters. You will be offered the opportunity to also work with partners of other law practices (e.g. commercial law and corporate/M&A).

You will closely collaborate with your colleagues of the **Belgian practice and of the European law practice** in the files where your assistance is required. This will give you the opportunity to **become part of a multi-disciplinary team of highly qualified experts** working on a common project.

For more information about our firm, please visit our website at [www.vbb.com](http://www.vbb.com)



## Profile

You are a **Belgian-qualified lawyer** with an excellent academic track record;

Preferably, you have an additional Master degree from an English-speaking university;

You have **2 to 3 years of experience** in employment law at a reputable law firm or as an in-house counsel and you have a particular interest in data protection law as well;

Your mother tongue is French or Dutch;

You have an excellent command of English and of the other national language;

You have strong analytical and writing skills;

You are eager to invest in business development activities such as seminars, drafting of newsflashes and publications;

You are entrepreneurial, a team player, eager to learn, able to work independently and confident .

## We Offer

You will be able to work in a stimulating and dynamic environment with motivated and enthusiastic colleagues, direct client contacts, and high profile cases for companies operating in a wide range of sectors.

The firm relies on a very professional working environment with all necessary support, which will enable you to concentrate on the high level legal work.

You will be trained on the job by experienced lawyers.

You will be in contact with a very diversified international client base. You will find a variety in your work, with the ability to take initiative.

The firm invests heavily in its people in terms of training, welfare, incentive and reward, and prides itself on maintaining a friendly, informal and sociable working atmosphere.

You will be offered an attractive and competitive remuneration package and a range of benefits.

If you are interested, please send your CV and cover letter to Evi Haelterman at [ehaelterman@vbb.com](mailto:ehaelterman@vbb.com)

