

# Join our team

## Junior Employment Law Associate

Van Bael & Bellis is a leading independent law firm based in Brussels, with offices in Geneva and in London. Van Bael & Bellis is one of the rare independent law firms with a truly international dimension, both in terms of lawyers and clients.

With a team of approximately **70 lawyers** from **more than 20 countries**, we offer a unique international work environment. While the working language of the office is English, the lawyers speak **more than 15 different languages**.

The firm provides the highest quality legal services to a global client base comprising multinational companies, governments and international trade associations, as well as a broad spectrum of domestic Belgian enterprises.

The firm now seeks to expand its **Belgian business law practice** which concentrates primarily on corporate law, mergers & acquisitions, employment law, commercial law, intellectual property law, GDPR, litigation and arbitration, competition law and regulated markets (life sciences, energy and telecom).

We are currently looking for a **junior employment law associate** with between 1 and 3 years' experience.

## Function

You will assist clients with a **broad range of labour and social security law issues**, including a variety of individual and collective labour law matters, privacy of employees, restructurings and reorganisations, hiring and firing, international employment, transactional employment work and employment law litigation. You will also work on privacy related matters such as employee data protection issues and other more general data protection matters. You will be offered the opportunity to work with partners of other teams as well (e.g. commercial law and corporate/M&A).

"They are extremely prepared, very fluent in English, perfectly understand the client's needs, are able to anticipate doubts and requests and efficiently provide timely and accurate answers."

Legal 500 2020

"An impressive team with strong cross-border capabilities."

Chambers Europe 2018

[www.vbb.com](http://www.vbb.com)



## Profile

You have an excellent academic track record;

Preferably, you have an additional Master's degree from an English-speaking university;

You have specialised in employment law at university or you have **up to 3 years' experience** in employment law at a reputable law firm or as an in-house counsel and you have a particular interest in data protection law as well;

Your mother tongue is French or Dutch;

You have strong analytical and writing skills;

You have an excellent command of English and of the other national language;

You are eager to invest in business development activities such as seminars, drafting of newsflashes and publications;

You are entrepreneurial, a team player, eager to learn, able to work independently and professionally confident.

## Our offer

You will work in a stimulating and dynamic environment with motivated and enthusiastic colleagues, having direct client contact, and on high profile cases for companies operating in a wide range of sectors;

You will work on diverse files including the full range of employment, social security and/or data protection aspects;

The firm relies on a very professional working environment with all necessary support, which will enable you to concentrate on the demands of high level legal work;

You will be in contact with a diversified international client base. You will find a wide variety in your work, providing you with the ability to use your initiative;

You will be trained on the job by experienced lawyers;

You will be offered a very attractive and competitive remuneration package and a range of benefits;

The firm invests heavily in its people in terms of training, welfare, incentive and reward, and prides itself on maintaining a friendly, informal and sociable working atmosphere.

If you are interested, please send your CV and cover letter to Bénédicte Mairy at [bmairy@vbb.com](mailto:bmairy@vbb.com).

### BRUSSELS

Glaverbel Building  
Chaussée de La Hulpe 166  
Terhulpesteenweg  
B-1170 Brussels, Belgium

Phone: +32 (0)2 647 73 50  
Fax: +32 (0)2 640 64 99

### GENEVA

26, Bd des Philosophes  
CH-1205 Geneva

Switzerland

Phone: +41 (0)22 320 90 20

### LONDON

5, Chancery Lane  
London EC4A 1BL

United Kingdom

Phone: +44 (0)20 7406 1471