



VAN BAEL & BELLIS

Employment Law Associate

Are you a **junior employment law associate** with between 1 and 3 years' experience? VBB has an opportunity for you!

Van Bael & Bellis is a leading independent law firm based in Brussels, with offices in London and Geneva. We are one of the few independent law firms headquartered in Brussels with a truly international dimension, both in terms of lawyers and clients.

Established more than 35 years ago, our firm has grown to include more than 100 lawyers from 25 different countries. While our working language is English, our lawyers speak more than 20 different languages. Since our inception, we have developed a reputation as one of the most skillful teams of lawyers in our areas of expertise. We provide specialised advice to clients ranging from multinationals, government bodies and top-tier law firms around the globe. We work on complex, high-end assignments, which require deep knowledge of the law, yet practical results for our clients.

The firm's Belgian business law practice is in full expansion and concentrates primarily on corporate law, mergers & acquisitions, banking and finance law, employment law, commercial law, intellectual property law, GDPR, litigation and arbitration, competition law and regulated markets (life sciences, energy and telecom).

We are currently looking for a **junior employment law associate** with between 1 and 3 years' experience.

FUNCTION

You will assist clients with a **broad range of employment and social security law issues**, including a variety of individual and collective employment law matters, privacy of employees, restructurings and reorganisations, hiring and firing, international employment, social inspection audits, transactional employment work and employment law litigation. You will be offered the opportunity to work with partners of other law practices as well (e.g. commercial law and corporate M&A).

"The team's service is absolutely excellent. The reason we work with Van Bael & Bellis is that the lawyers are extremely customer-focused."

Chambers Europe

PROFILE

- You have an excellent academic track record;
- Preferably, you have an additional Master degree from an English-speaking university;
- You have specialised in employment law at university or you have between 1 and 3 years' experience in employment law at a reputable law firm or as an in-house counsel;
- Your mother tongue is French;
- You have strong analytical and writing skills;
- You have an excellent command of English and of the other national language;
- You are eager to invest in business development activities such as seminars, drafting of newsflashes and publications;
- You are entrepreneurial, a team player, eager to learn, able to work independently and professionally confident

OUR OFFER

- You will be able to work in a stimulating and dynamic environment with motivated and enthusiastic colleagues, direct client contacts, and high profile cases for companies operating in a wide range of sectors;
- You will work on diverse files including the full range of employment and social security aspects (including transactional work);
- The firm relies on a very professional working environment with all necessary support, which will enable you to concentrate on the high level legal work;
- You will be in contact with a diversified international client base. You will find a variety in your work, with the ability to take initiative;
- You will be trained on the job by experienced lawyers;
- You will be stimulated to develop your own growth path;
- You will be offered a very attractive and competitive remuneration package and a range of benefits;
- The firm invests heavily in its people in terms of training, welfare, incentive and reward, and prides itself on maintaining a friendly, informal and sociable working atmosphere.

If you are interested, please send your CV and cover letter to Nicolas Roux at nroux@vbb.com.

For more information about our firm and practice areas, please check our website www.vbb.com.